

# PERSON SPECIFICATION

**JOB TITLE: Support Assistant**

**GRADE: 5**

<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Experience</b>	<p>Experience working with primary age children.</p> <p>Experience of supporting children's progression in English and Maths.</p> <p>Experience of supporting children with SEND and delivering interventions.</p>	<p>Experience of Thrive, ELSA or nurture support</p> <p>Interest in becoming a Thrive Practitioner</p> <p>Experience of working with restorative practice</p>
<b>Knowledge &amp; Understanding</b>	<p>Knowledge of the current primary curriculum.</p> <p>Understanding of children's behaviour as communication.</p>	<p>Knowledge of MITA principles.</p> <p>Understanding of the expectations of KS2 SATs</p>
<b>Qualifications &amp; Training</b>	<p>Level 3 qualification (or above) relating to the role of Teaching Assistant.</p> <p>Maths and English GCSE grade C or above or equivalent.</p>	<p>Higher level qualifications.</p> <p>Additional training relating to the role.</p>
<b>Aptitudes And Abilities</b>	<p>Able to work independently, under own initiative and as a team member.</p> <p>Good communication skills.</p> <p>A flexible approach to meet the children's emotional and educational needs.</p> <p>A consistent approach to managing behaviour.</p> <p>Demonstrate enthusiasm, common sense, patience and tact.</p> <p>Enjoy a challenge. Demonstrate enthusiasm, common sense, patience and tact.</p>	<p>Confident using an iPad.</p> <p>Abilities in other areas which could be applied to the role or the wider life of the school.</p> <p>Good computer skills.</p>