



Stonehouse Park
Federation

PERSON SPECIFICATION

JOB TITLE: Early Years Practitioner

GRADE: 3

ATTRIBUTES	ESSENTIAL	DESIRABLE
Experience	Experience working with children.	Experience of working in an Early Years setting
Knowledge & Understanding	Understanding of how to meet children's basic needs. Knowledge of Development Matters	Understanding of children's behaviour as communication. Knowledge of total communication approaches
Qualifications & Training	Any training relevant to childcare (further training will be provided)	English GCSE grade 4 or above or equivalent Level 3 qualification relating to the Early Years Higher level qualifications.
Aptitudes And Abilities	Able to work independently, under own initiative and as a team member. Good communication skills. A flexible approach to meet the children's emotional and educational needs. A consistent approach to managing behaviour. Demonstrate enthusiasm, common sense, patience and tact. Be confident using an iPad.	Abilities in other areas which could be applied to the role or the wider life of the nursery. Good computer skills.