

**Stonehouse Park Federation
Deputy Nursery Lead
Person Specification**

| | Essential | Desirable |
|---------------------|---|---|
| Qualifications | Level 3 qualifications relevant to the role Paediatric First Aid certificate | Further qualifications relevant to the role |
| Experience | Experience of delivering the EYFS curriculum to children under 5 Experience of administrative tasks | Experience of leading a team of other staff Experience of safeguarding children Experience of using the nursery funding portal |
| Nursery Management | Good strategies for behaviour management. Able to create a positive learning environment. Proactive in engagement with parents. | Evidence of managing other adults or mentoring trainees. |
| Subject Knowledge | Knowledge of the EYFS curriculum Awareness of the current approaches to early years assessment | Knowledge of how to use Tapestry Confident in using IT Knowledge of 'Early Help' Knowledge of the Gloucestershire graduated pathway |
| Personal Attributes | Good communicator Flexible and approachable Resilient Able to contribute actively to a team | Determined |